

Connecting QA/QC and on-site fabrication specialists to pioneering projects

Our renewables track record in China



About us

In partnership with Brunel, Taylor Hopkinson is the world's leading recruitment and global mobility partner to the renewable energy industry.

Our expert teams partner with tier-one offshore wind developers, owner/operators and supply chain companies, finding and delivering exceptional people that help our clients drive the energy transition.

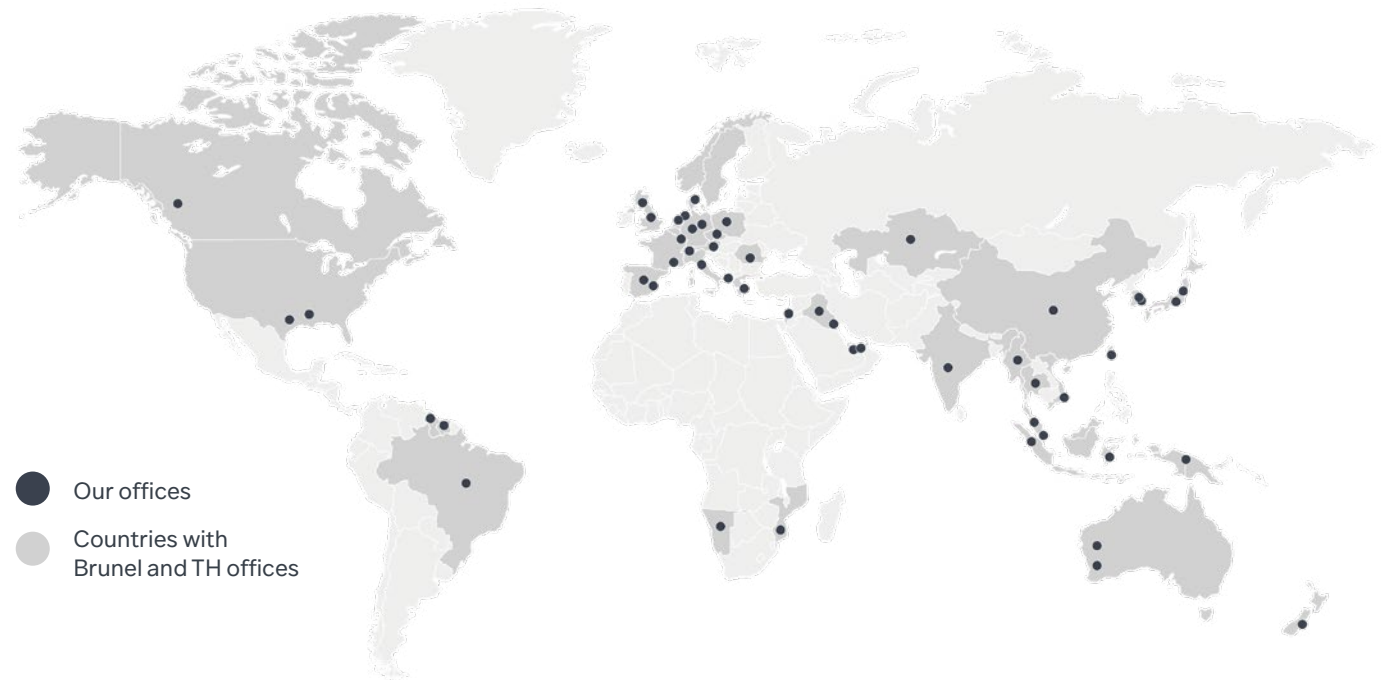
Brunel

With Brunel's global reach and world-leading approach to quality and compliance, and Taylor Hopkinson's unrivalled track record of placing experienced specialists, nobody is better placed to deliver the QA/QC surveillance services that are vital to delivering your offshore wind project on time and in budget.

12,000+
specialists

19,000+
placements made

120+ offices across
45+ countries



Our services

QA/QC Surveillance

In addition to our world-leading contract recruitment services, we also offer turnkey QA/QC site co-ordination and surveillance solutions to the world's leading offshore wind owner/operators.

We have in-country presence at the industry's foremost fabrication sites, and we specialise in fast, efficient, compliant selection and mobilisation of QA/QC surveyors for both short- and medium-term scopes of work. We act as single point of contact – streamlining the manufacturing process, mitigating risk, cutting costs and saving time for our clients.



Global Mobility

Our Mobility specialists support the relocation of your team members anywhere in the world quickly and easily, covering every detail to remove the stress of international assignments.

Benefits of our global mobility service



We have local experts in 180+ Countries

We deliver global mobility services into over 180 countries through an extensive network of qualified consultants - the local experts. No matter where the relocation, our local community cuts through bureaucracy to streamline the process.



We cater to your time zone

Time zones are one of the biggest challenges related to global mobility. They can slow down communications and contribute to confusion and stress. Due to our global footprint and international specialists, we can overcome this challenge and operate 24/7. Unlike smaller Global Mobility companies, we have both international and local teams available to assist — whatever time of day.



We can help your team adapt quickly

Employees adjust best to relocation when they have resources to help them adapt. We provide access to language and culture training, insights into customs and social cues, integration support and more.

We cover every detail for your peace of mind

Travel management

- Booking of flights
- Arrangement of hotels or short-term accommodation
- Transportation: car hire / taxi / etc

Insurances

- Travel insurance
- Medical insurance
- General liability insurance

Immigration

- All paperwork and planning for visa and immigration

Relocation services

- Meet and greet
- Orientation
- Car lease and opening of bank accounts
- Registration in country
- Settling in support
 - Local home search and tenancy management
 - Local communications
 - School search
 - Financial management support
 - Furniture and appliance rental and shipment of household goods
 - Area information guides
 - Cultural and language training

HR and Financial

- Expense management
- Group move management
- Policy build and benchmark
- Global payroll
- HR support
- Recruitment
- Tax services

Demobilisation services

- Cancellation of leases, contracts and deregistration
- In-country financial protocol
- Transition support



Vendor Inspection

We provide detailed inspection services, integrity checks and high-quality technical support during the manufacturing process, prior to equipment leaving the manufacturing site, and post-transportation.

Our experienced personnel inspect and validate according to your specifications, and our capabilities include third-party inspection, vendor quality audit and vendor expedition – guaranteeing a streamlined process and time and money saved for our clients.

Scope of Works

With a Statement of Work (SoW), our clients have the option to outsource project-based work for an all-inclusive price.

SoW agreements detail specific terms for delivering exact services and/or goods, including the scope of service, pricing, deliverables and timelines.

Managing agreements for construction, processing, fabrication, assembly, installation, report or commissioning of movable or immovable properties and more, Taylor Hopkinson and Brunel assist clients as they expand their operations, while minimising risk and saving money.



Our track record

Roles we've supplied

Our expert teams partner with tier-one offshore wind developers, owner/operators and supply chain companies, finding and delivering exceptional people that help our clients drive the energy transition.

With an unrivalled track record of placing experienced renewables specialists, our partnership with Brunel offers an unrivalled global reach and a reliable, trusted approach to quality, compliance and health and safety. Together, we are well placed to deliver the QA/QC surveillance services that are vital to delivering your offshore wind project on time and in budget.

Here is a snapshot of some of the roles we deliver across the manufacturing and construction phases of offshore wind projects globally.

- Quality Manager
- Foundation Fabrication Manager
- OSS Manufacturing Manager
- Site Manager
- Loadout Manager
- HSE Manager
- HSE Advisor
- QA/QC Co-ordinator
- Quality Advisor
- Fabrication Inspector
- Welding Inspector
- Coating Inspector
- Cable Inspector
- Dimensional Control Inspector
- E&I Inspector
- NDT Inspector
- WTG Inspector - Nacelles, Blades, Towers
- Document Controller
- Site Planner
- Site Administrator



Our project track record

Europe

Scotland

Ayre
Beatrice
Bellrock
Bowdun
Broadshore
Caledonia
Green Volt
Inch Cape
Moray East
Moray West
Near na Gaoithe
Pentland
Robin Rigg
Salamander
Seagreen
Sinclair
Stomar
West of Orkney

England

Blyth 2
Dogger Bank A/B/C
East Anglia ONE
East Anglia Three
Greater Gabbard
Hornsea 1

Hornsea 2

Hornsea 3
Humber Gateway
Lincs
London Array
Lynn & Inner Dowsing
Outer Dowsing
Race Bank
Rampion
Rampion Extension
SOFIA
Triton Knoll
West of Duddon Sands
Westermest Rough

Ireland

Codling Wind Park
Arklow Bank Wind Park
North Celtic Sea Wind
South Irish Sea Wind

Germany

Albatros
Amrumbank West
Arkona
Baltic 2
Baltic Eagle

Borkum Riffgrund 3
Global Tech 1
Gode Wind 3
Hohe See
Merkur
Nordergründe
Nordsee Cluster
Ostwind 2
Veja Mate
Wikinger Meerwind
Süd/Ost Nordsee
OneNordsee Ost

Denmark

Kriegers Flak
Thor
WindparkFryslân

Netherlands

Borssele 1, 2, 3 & 4
Ecowende
Gemini
Hollandse Kust 3 & 4
Windpark Fryslân
Hollandse Kust Noord
Lely
Westermeerwind

Belgium

Interconnector
MoG-II
Nemo Link
Nobelwind
Northwester
Rentel
Seamade

France

Calvados
Eoliennes en mer
Fécamp
Pennaval
Provence Grand
Large
Saint-Brieuc
Saint-Nazaire

Norway

(Pre-bid)

Sweden

Freja

USA

Atlantic Shores Offshore Wind
Beacon Wind
Coastal Virginia Offshore Wind
Empire Wind
Skipjack Wind 1
South Coast Wind
South Fork Wind
Vineyard Wind

Asia - Pacific

China, Taiwan

CFXD
Formosa 1 Phase 2
Formosa 2 & Formosa 3
Greater Changhua 1 & 2
Hai Long
TPC Changhua Demonstrator
Yunlin
Zhong Neng

Korea

Anma
Jeonnam 1

Japan

Akita
Enshunada
Ishikari Bay
Western Wakayama

Fabrication locations

Local networks, global presence

We supply in-house specialists and have local, on-the-ground representation at the key fabrication locations across the world which means we can support the delivery of offshore wind projects whenever, wherever.



China

- | | |
|---|---------------------|
| 1. Dajin Offshore, Penglai | 4. GWSHI, Qinzhou |
| 2. Dajin Offshore, Tangshan (coming soon) | 5. GWSHI, Longxue |
| 3. CFHI, Zhuhai | 6. GWSHI, Zhongshan |

Case studies



Seagreen 1 Offshore Wind Farm

When Subsea 7 took on the challenge of delivering fabrication for the Seagreen 1 Offshore Wind Farm in China, they faced a unique set of workforce and logistical hurdles. With multiple yards across Penglai and Zhuhai, and a project team made up of international, regional, and local talent, the client needed a partner who could provide seamless staffing, compliance, and operational support.

Brunel stepped in as that partner. From 2016 onwards, we delivered a complete workforce solution: recruitment and secondment of skilled personnel, management of work and residence permits, and administration of payroll and insurances. We also provided travel logistics, offshore medicals, and mandatory safety training to ensure all personnel were fully compliant and ready to mobilise.

At peak activity, Brunel supported a diverse project team including two staff secondees, three expatriates, two regional expats, and 20 locally hired Chinese-speaking specialists. Our scope covered disciplines such as project and fabrication management, inspection and quality control, HSE, and site office support.

Thanks to this partnership, Subsea 7 could focus on delivering the project rather than navigating the complexities of workforce compliance and mobility. The result was the successful fabrication and delivery of the 1.1 GW Seagreen Offshore Wind Farm, which became operational in October 2023 as Scotland's largest offshore wind farm and the world's deepest fixed-bottom installation.

By providing reliable workforce solutions in challenging international environments, Brunel helped ensure Seagreen's success while strengthening Subsea 7's ability to deliver large-scale offshore energy projects, strengthening RWE's global offshore wind pipeline.

38 **specialists**
mobilised across
3 fabrication sites



Case studies

15 specialists
placed in Dajin



Moray West Offshore Wind Farm

In 2022, Taylor Hopkinson was appointed as the exclusive provider of QA/QC surveillance services by Ocean Winds for the fabrication of all major components for the Moray West Offshore Wind Farm. This scope covered monopile foundations, inter-array and export cables, offshore substations (OSS), and wind turbine generators (WTGs), with fabrication taking place at yards and factories across China, Europe, the Middle East, and the UK.

At Dajin Offshore in China, Brunel delivered a comprehensive, turnkey solution. In addition to supplying the full on-site fabrication team, we managed all logistical and administrative support including visa processing, payroll management, tax compliance, contractor introductions, accommodation arrangements, and daily transport coordination. By partnering with Brunel, Moray West leveraged our extensive offshore wind experience, trusted global supplier network, and rigorous commitment to compliance.



Case studies



Éoliennes en mer (LEMS) - Îles d'Yeu et de Noirmoutier (NOY)

Éoliennes En Mer (LEMS), a joint venture between Ocean Winds and Sumitomo, is delivering the Noirmoutier offshore wind projects off the French Atlantic coast. With fabrication works distributed across France, Spain, Belgium, Poland, China, and South Korea, the project demanded a consistent approach to quality assurance and control across multiple international facilities.

At the Dajin Yard in Penglai, China, Brunel was engaged to provide QA and QC surveillance services to support fabrication. This required building a local inspection team with specialist expertise in welding, coating, and fabrication control. Brunel handled every aspect of workforce delivery, including recruitment, employment and payroll administration, insurances, and logistics such as flights, tools, and equipment.

A team of 10 local inspectors was mobilised, ensuring the client had a highly skilled and fully compliant workforce in place without delays. With Brunel managing the complexities of hiring, compliance, and resourcing, LEMS could focus on project execution while maintaining rigorous quality standards across its supply chain.

By providing a trusted, end-to-end workforce solution in China, Brunel enabled LEMS to achieve consistent oversight during fabrication while mitigating the risks associated with multi-country delivery. This support contributes directly to the progress of the Noirmoutier projects, which will play a key role in advancing France's offshore wind capacity and supporting Europe's energy transition.

10 specialists
placed in China



Case studies

RWE

Thor Offshore Wind Farm

Taylor Hopkinson is working with the leading global renewables developer RWE, supporting its Thor Offshore Wind Farm by delivering qualified local personnel and technical expertise across fabrication activities in China. Leveraging our strong presence and established talent networks in the region, we are providing tailored resourcing solutions to ensure compliance, quality assurance, and operational efficiency throughout the manufacturing phase.

Our scope includes the identification, onboarding, and management of local Chinese professionals across quality, health and safety, fabrication oversight, and engineering disciplines. All personnel are vetted to international standards and aligned with RWE's project expectations, ensuring seamless integration with the client's global project delivery team.

Backed by our in-country infrastructure and deep understanding of local regulatory requirements, Taylor Hopkinson and Brunel offer a reliable and compliant workforce solution—strengthening RWE's supply chain performance and supporting the successful delivery of Thor's offshore wind components fabricated in China.

16
specialists
placed at Dajin

- Lead Coating Inspector
- Lead Welding Inspector
- Welding Inspector
- Coating Inspector
- NDT Cross Checker
- Dimensional Controller

Nordsee Cluster (NSC) Offshore Wind Farm

We're also supporting the Nordsee Cluster (NSC) Offshore Wind development by delivering qualified local personnel and technical services across key fabrication sites in China. Commissioned to ensure high standards of quality, safety, and compliance, we are providing on-the-ground resourcing solutions that align with the project's global execution strategy.

Our services include sourcing and managing experienced, locally-based, Chinese-speaking professionals in QA/QC, HSE, fabrication oversight, and engineering functions. These individuals are fully aligned with international project requirements and are integrated into the wider NSC delivery framework to ensure consistent monitoring and execution of fabrication scopes.

With a robust local presence and proven capability in managing complex offshore wind supply chains in China, Taylor Hopkinson and Brunel ensure reliable, compliant, and cost-effective resourcing. Our contribution supports the timely and high-quality delivery of major components for the NSC project, strengthening RWE's global offshore wind pipeline.

Case studies



Inch Cape Offshore Wind Farm

In 2023, Inch Cape engaged Taylor Hopkinson and Brunel to deliver QA/QC surveillance services during the fabrication of major offshore wind components in China. The 1.1 GW Inch Cape Offshore Wind Farm, located 15 km off the Angus coast, will feature 72 turbines and generate enough electricity to power up to 1.6 million homes. Once complete, it will almost double Scotland's offshore wind capacity, making it one of the country's most significant renewable energy projects.

To achieve this, Inch Cape required more than technical inspectors on site. The project needed a partner able to mobilise highly experienced fabrication teams, while also managing the complex compliance, payroll, and logistical challenges of operating in China. Brunel and Taylor Hopkinson combined their strengths to provide a fully integrated solution, deploying skilled QA/QC professionals across key fabrication activities, while handling contractor onboarding, visas, payroll administration, accommodation, and local logistics.

This partnership gave Inch Cape confidence that fabrication quality and safety were being rigorously monitored, while streamlining processes that could otherwise have caused costly delays. It allowed the project team to focus on execution, supported by trusted workforce and compliance delivery.

"Inch Cape has benefitted from Taylor Hopkinson's support throughout the project's development, and we value their ongoing role in mobilising highly experienced fabrication site teams for this execution phase"

John Hill, Project Director at Inch Cape



Case studies



Hornsea 03 Offshore Wind Farm

Hornsea 03, one of the world's largest offshore wind farms, will deliver 2.9 GW of clean energy to the UK grid. For this landmark project, our client, a world-leading offshore wind developer, required a partner able to provide flexible operations, seamless global-local logistics, and strict adherence to compliance standards during fabrication activities in China.

At local yards, Brunel deployed a team of nine inspectors, supported by a comprehensive scope of services including recruitment, employment and payroll administration, insurances, and provision of tools and equipment. Our on-site workforce covered key disciplines across project and fabrication management, inspection and quality control, health, safety and environment, and site office support.

By delivering this integrated solution, Brunel ensured our client had reliable, compliant, and highly skilled resources in place throughout fabrication. With our proven track record in offshore wind, global delivery network, and rigorous approach to quality and safety, Hornsea 3 benefited from the expertise and operational flexibility needed to successfully advance one of the most ambitious renewable energy projects in the world.

10 specialists
placed in China



Our ethos



Skills for the energy transition

Future skills are vital to a successful energy transition. We support fantastic initiatives, including our global partnership with [OffshoreWind4Kids](#), the [Ocean Winds Graduate](#) and BCCT [Internship programmes](#), and we're part of [RenewableUK's Armed Forces Covenant](#). We also created [Offshore Wind Essentials](#), a free online course to help transition talent into offshore wind.



Supporting local communities

We support local initiatives through our volunteering scheme and the charities where we believe we can make a real difference.



Contributing to a sustainable planet

We're planting 12,000 trees across Asia and Africa to create the [Brunel Foundation Forest](#).



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